



UNHCR

United Nations High Commissioner for Refugees
Haut Commissariat des Nations Unies pour les réfugiés

UNHCR Regional Representation

Regional Office for Australia, New Zealand,
Papua New Guinea & the South Pacific

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Selection Criteria for Liaison Officer

- Sound knowledge of immigration and refugee principles and linkages to security and humanitarian issues (in the Pacific Islands context), ideally with knowledge of legislative drafting process;
- Proven negotiating skills and strong ability to take initiatives and ability to work and act under pressure in a politically diverse and complex environment;
- Sound political judgment, impartiality, diplomacy and cultural sensitivity, and discretion in the context of the Pacific region;
- Proven ability to relate immigration and refugee issues to wider forced displacement perspectives, including gender and human rights issues, to political, social, economic and humanitarian programmes in affected countries and areas in the Pacific region;
- Proven ability to provide advice and knowledge to external partners, stakeholders, senior officials and staff at different levels, with particular reference to the dynamics of the Pacific region;
- Strong working knowledge of Regional Coordination mechanisms for disaster response including natural and man-induced displacement, including climate change, ideally with practical experiences in the Pacific context;
- Strong drafting skills and proven ability to plan and organise a work plan;
- Knowledge of and experience in Civil-Military relations;
- Excellent interpersonal and representational communication skills. Ability to present positions to external partners, stakeholders and officials, and to present information in a concise, persuasive, accurate and culturally sensitive manner; and
- Good computer skills, including proficiency in word processing, spreadsheets, databases and relevant software packages.

Qualifications for Liaison Officer

Education: University degree in law, political sciences, social sciences or international relations. Post-graduate level would be an asset.

Work Experience: At least 5 years related experience at national or regional levels in the refugee/immigration or human rights field, preferably with policy, legal framework formulation and systems development and integration, negotiation experience in, and strong knowledge of and experience in the Pacific Islands region.

Languages: Fluency in written and spoken English is required. Competence in a Pacific Island language and/or French would be an additional asset.

Other skills: Knowledge of, and experience working in, the context of the Pacific Islands and a cross-cultural environment is essential.